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██████ - Initial notes below from telephone conversation, trying to ascertain if EO issue. Made appointment. She called and cancelled.

██████████████ - Job on campus in ██████, one of only women of color, getting in trouble for stuff that no one else gets in trouble for. Today got sent home for wearing leggings, told not appropriate

When she asked was there anything else she was doing wrong, ██████ told her she was too sociable and not professional.

She talks to customers who are buying things

Got in trouble for drinking water in front of customer. Every one else has water bottle in check stand.

Implying hyper-sexualization.

Heard comments- small oriental girl might come for that – ██████ said that when showing ██████████

No dress code

All other students wear same outfits, feel like what she was wearing was not professional.

Supervisor- main manager- ██████

Other questions:

Other comments regarding protected category issues?

Witnesses to any of these comments? Texts, email, etc?

Dates of comments?

How did she react to these comments?

Do these comments offend her?

Has she told ██████ she finds these comments offensive?

What outcome is she looking for?

Consider EO conversation with ██████ and then joint conversation with her and ██████?